

**WOMEN'S
ARMY AUXILIARY CORPS**



WAAC

UNITED STATES ARMY

WOMEN'S ARMY AUXILIARY CORPS

REPORT OF PRELIMINARY PHYSICAL EXAMINATION

.....
(Place)

.....
(Date)

This is to certify that I have carefully examined

*Miss
*Mrs.
(Last name) (First name) (Middle name)

applicant for admission to the Women's Army Auxiliary
Corps, and in my opinion †she is in good mental and
physical health; †she has no mental or physical defects
except

.....
.....
.....
I further certify that I am a licensed physician in the
state of.....

.....M.D.
.....
(Name typed or printed)

*Strike out word not applicable.

†Strike out clause not applicable.

TEAR OFF HERE

Information for Applicants for
OFFICERS' TRAINING SCHOOL
WOMEN'S ARMY AUXILIARY CORPS

1. *What Is the Women's Army Auxiliary Corps?*

It is a corps of women in military uniform and under military discipline, organized for noncombatant service with the Army. It is the only women's organization, exclusive of the Army Nurse Corps, authorized to serve with the Army.

2. *How Is It Set Up?*

Organization will be along military lines. There will be a Director and several Assistant Directors. There will be officers, and there will be auxiliaries (who are the equivalent of the "enlisted men" in the corps) who will be organized into company units. The organization of the corps will proceed slowly and carefully. It will build a solid foundation for a future expansion.

3. *How Will the First Officers Be Selected?*

From among graduates of Officers' Training Schools. A candidate for Officers' Training School must:

- (a) Be a woman citizen of the United States.
- (b) Be between her 21st and 45th birthdays.
- (c) Have an excellent character.
- (d) Furnish proof of graduation from high school or its educational equivalent.
- (e) Pass an intelligence test. The standard will be comparable to that required for an officer of the Army of the United States.
- (f) Submit satisfactory proof of birth date and citizenship.
- (g) Qualify according to the height and weight chart listed on page three.
- (h) Be physically fit. Fill out and have signed by a licensed physician the health form attached to the cover of this information folder. Candidates will be examined finally by Army doctors.

Physical and mental qualifications: Applicants for the Women's Army Auxiliary Corps are not acceptable who have major defects of vision; other than slight defects of hearing; chronic discharge from the ear or ears; abnormal conditions of the thyroid or other ductless glands; organic disease of the cardiovascular, gastrointestinal, or genitourinary systems; tuberculosis; syphilis or other infectious disease; allergic conditions; epilepsy; mental or nervous disease; and disabling defects of the extremities. In general, an applicant must be in good health; able to see well and have good hearing; her heart must be competent to stand the stress of physical exertion; she must be intelligent enough to understand and execute orders and protect herself; and she must be able to transport herself by marching as the exigencies of the military service may demand.

Decision as to acceptance with respect to physical qualifications will be determined following final examination made by Army examiners.

Women Can Serve Their Country As Well As Men

For every woman actively engaged in work to promote the War effort, a man can be added to the Nation's combatant forces.

Women can apply their intelligence, their dexterity, their patriotism to many specialties, occupations and professions within the limits of their physical capabilities. Among some of the many positions with the Armed Forces that women can fill as well as men are the following:

Clerks	Telegraph Operators
Machine Operators	Hostesses
Cooks	Librarians
Bakers	Post Exchange Assistants
Stewardesses	Laundry Workers
Dietitians	Accountants
Hygienists	Statisticians
Pharmacists	Bookkeepers
Telephone Operators	and many others.

The following table is the average weight for age and height for applicants for admission to the Women's Army Auxiliary Corps:

Height, inches	Weight According to Age Period				
	21-25	26-30	31-35	36-40	41-45
60.....	114	117	120	123	126
61.....	117	120	123	126	129
62.....	120	123	126	129	132
63.....	123	126	129	132	135
64.....	127	130	133	136	139
65.....	131	134	137	140	143
66.....	135	138	141	144	147
67.....	139	142	145	148	151
68.....	143	146	149	152	155
69.....	147	150	153	156	159
70.....	151	154	157	160	163
71.....	155	158	161	164	167
72.....	159	162	165	168	171

NOTE: Height and weight to be taken without shoes and with surgical gown or sheet in lieu of dress. Minimum standard for height is 5 feet, maximum 6 feet; minimum of weight is 105 pounds.

The permissible variation below the standard for age is 15 pounds, with the exception that no applicant will be accepted whose weight is less than 105 pounds. In the interest of physical efficiency, the weight should not be more than $16\frac{2}{3}$ percent above the average. In applying the percentage variation, fractions of less than $\frac{1}{2}$ pound will be dropped; those of $\frac{1}{2}$ pound or more will be counted as an additional pound.

The Recruiting and Selection Boards will take into consideration the applicant's:

- (a) Leadership.
- (b) Moral character.
- (c) Personality.
- (d) Appearance.
- (e) Tact.
- (f) Bearing.
- (g) Past experience.
- (h) General adaptability.

4. How Will the Officers Be Trained?

The initial course at the Officers' Training School will be for six weeks. Candidates will be trained mainly in leadership, administration, and military procedure. It is planned to accept 270 women, carefully selected from all parts of the country, as students in the first class.

The candidates who most successfully complete this course will be appointed officers. The others will remain in the service as auxiliaries.

This first group of officers will be immediately put in charge of the training of the first unit of auxiliaries then to be enrolled.

5. How Long Is the Enrollment?

The term of service is for one year, but it may be extended by the Secretary of War for the duration of the war and for not more than six months thereafter.

The Secretary of War may discharge any member for "cause, disability, or for the convenience of the Government."

Members upon application may be given an honorable discharge in case of personal reasons of an emergency nature and each case will be decided on its individual merit.

6. *Will I Wear A Uniform?*

Every member of the Women's Army Auxiliary Corps will wear the appropriate uniforms, insignia, and accessories supplied by the Government.

7. *How Much Furlough Time Do I Get?*

A member of the Women's Army Auxiliary Corps is entitled to 30 days leave, or furlough, a year.

8. *What Will I Be Paid?*

While in Officers' Training School, an auxiliary is paid \$50.00 per month. After the course is completed, if you are one of the successful candidates, you will be appointed an officer in one of the following grades and paid according to the following scale:

<i>First Officer</i>	\$166.67 per month
<i>Second Officer</i>	131.25 per month
<i>Third Officer</i>	125.00 per month

plus quarters and a subsistence allowance of \$0.60 per day.

If quarters are not furnished, an allowance of \$40.00 per month in lieu thereof will be paid.

If you remain an auxiliary, you will be paid as follows, according to your grade:

<i>First Leader</i>	\$72.00 per month
<i>Leader</i>	60.00 per month
<i>Junior Leader</i>	54.00 per month
<i>Auxiliary</i>	21.00 per month

for the first four months and \$30.00 per month thereafter.

Additional Pay as Specialist:

<i>1st Class Specialist</i>	\$15.00 per month
<i>2nd Class Specialist</i>	10.00 per month
<i>3rd Class Specialist</i>	5.00 per month

9. What Other Benefits Are There?

Comfortable and congenial living quarters, especially planned for women, will be provided, and all meals will be provided or an allowance paid in lieu thereof.

Medical and dental services, hospitalization, medicines, and other appropriate health services are provided at Government expense for all members.

Members are entitled to all the benefits to which civilian employees are entitled under the United States Employees Compensation Act. Members will also receive all the benefits provided by the Soldiers' and Sailors' Civil Relief Act of 1940.

10. Can Civil Service Employees Retain Their Status?

Enrollment in the Women's Army Auxiliary Corps does not cancel a Civil Service status held at time of enrollment. If you leave a United States Civil Service position for membership in the Women's Army Auxiliary Corps, you can, at the expiration of your enrollment, return to your former position or one of similar grade, without loss of your seniority rating.

11. Where Can I Join?

Go to the nearest United States Army Recruiting Station. There your questions will be answered and application blanks provided. They will tell you where to file completed application form.

Since recruiting is on a regional basis, no applications sent direct to Washington can be given consideration.

Applicants who have already sent applications to the War Department are advised to resubmit them to the nearest Army Recruiting Station.

12. *Where Will I Serve?*

Units of the corps may be assigned duties wherever units of the Army may be stationed at home or abroad. Members of the Women's Army Auxiliary Corps are enrolled for noncombatant duties.

13. *What Are the Duties of An Officer?*

An officer will be responsible for the administration, training, and leadership of the unit or units which she commands.

This means that an officer has not only the military obligation of training and teaching the auxiliaries to be a disciplined corps of women, but also the more personal responsibility of seeing that the auxiliaries are efficient, happy, and healthy women. It is a serious obligation; it is a solemn responsibility.

The degree of success that the Women's Army Auxiliary Corps achieves will be determined, in no small measure, by the amount of sense and sacrifice the officers put into their work.

14. *Are Married Women Eligible?*

Yes.

Women May Now Serve With the
U. S. Army in the
WOMEN'S ARMY AUXILIARY CORPS

This new Corps, composed entirely of women, affords for the first time the opportunity for women to serve with the Armed Forces in capacities other than as nurses.

Apply now for service with the WAAC!

*This is a woman's war as well as a
man's war. Every woman must
do her part. One way to do
your part is to join the*

**WOMEN'S
ARMY AUXILIARY CORPS
CIVIL AIR PATROL**



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